



# Mangrove PODS Toolset

## **The industry's only software designed with its own tools offers unrivaled ability to conform to your organization's needs.**

The Mangrove Power Object Design System (PODS) Toolset allows companies to take the power of the Mangrove system and mold it to fit unique business needs. With PODS, you shape the software around your business processes—not the other way around. As the only HR and payroll software built from its own toolset, Mangrove is the most adaptable solution available.

And it doesn't take an advanced computing degree to customize Mangrove's system. With the easy to use PODS Toolset, customization can be done with little or no specialized knowledge. Power users can make point-and-click changes to screens and menus.

## **Reflect your brand throughout the Mangrove System.**

The PODS Toolset allows you to effortlessly change the look and feel of the Mangrove system. Within minutes, you can import company logos and customize the colors of the menu to reflect your company color scheme. You can substantially customize ESS and MSS websites, screens and objects to fit your organization's unique corporate culture and data requirements.

## **Connect Mangrove to your other data systems.**

With the PODS Toolset, you can integrate Mangrove easily with external systems with automated feeds of data to financial systems, third-party providers, and internal data warehouses.

## **Easily shape your data—and the way you access it.**

The PODS Toolset allows you to customize screens and menus so you can group options and data displays in the manner that serves your organization best. You can also easily define structured process wizards to guide users through otherwise complex business activities. Create new tables and files to organize and store your data. All this capability ensures that your Mangrove system will remain a viable tool for your organization for years to come.

*Contact us today to learn why Mangrove Employer Services is used by more than 10,000 companies.*

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### **Remote access and security defined by your specifications.**

The PODS Toolset puts you in control of the depth and enforcement of your security. You can define security from the database level down to individual rows and columns.

Want to give your employees secure access to the Mangrove system from anywhere? Need to disseminate information with restrictions in place for sensitive fields or rows of data? Or do you want to confine access to your intranet? Regardless of your organization's preferences, you can implement and enforce your choice with the PODS Toolset.

### **Create rules to facilitate your business processes.**

The way you do business is unique, and the PODS Toolset ensures that the Mangrove system accommodates your business needs—not the other way around—with user-defined rule macros.

Unique validation constraints enforce easily defined rules. Complex organizational workflow processes can be accommodated with notifications and management controls. Management approvals can be enforced and routed to responsible parties. You can be assured that your Mangrove system is working behind the scenes to maintain the integrity of your organization's financial and management controls.

### **Lower administrative time and cost with mass updates.**

Efficiency dictates the need for HR administration to facilitate across the board changes, such as to a benefits package. Or maybe a particular department is getting a uniform pay increase. With the PODS Toolset, you can easily make routine, repetitive changes quickly and accurately and avoid the labor-intensive process of altering each employee record individually.

### **Standard and ad hoc reporting delivers the exact data you need when you need it.**

In addition to over 580 standard reports, the PODS Toolset allows you to create custom reports to fit your needs—with data and graphic views. PODS makes information exchange easy so reports can be exported in ASCII text, PDF and Microsoft Excel formats. Of course, Mangrove also delivers the reports you need to monitor and ensure federal and state government compliance.

## Mangrove Modules

**The PODS Toolset is part of the Mangrove System - the industry's most complete payroll, human resources and benefits management software. Mangrove's integrated modules include:**

- ✓ Payroll Module
- ✓ Human Resources Module
- ✓ Employee/Manager Self-Service Module
- ✓ PODS Toolset
- ✓ Mangrove Online